



Curwen Primary School

Together Everyone Achieves More

Lettings Policy
Summer 2023
Next Review Summer 2024

School Letting Charges from September 2023 – August 2024

Scale of hourly charges outside the hours of a school day:

<u>Accommodation</u>	<u>Monday - Thursday</u>	<u>Friday</u>	<u>Saturday</u>	<u>Sunday</u>
Hall	£70.00	£75.00		£80.00
Dance Studio	£70.00	£75.00		£80.00
Hall and Dance Studio	£130.00	£140.00		£150.00

*** N.B. All prices are exclusive of VAT which will be charged at 20 %

Persons wishing to hire accommodation should contact the school between the hours of 9.00am and 3.15pm.

*** Please note that no vehicles are allowed in the playground except to facilitate deliveries. ***

1. Introduction

Curwen Local Advisory Board controls the use of the school premises both during and outside school hours except where there is a trust deed that allows a person other than Curwen Local Advisory Board to control the use of the premises, or where a transfer of control agreement has been made (separate guidance is available for appropriate schools).

Curwen Local Advisory Board regards the school buildings and grounds as a community asset and will make every effort to enable them to be available for the delivery of extended services including community use.

Curwen Local Advisory Board welcomes the opportunity to work with partner organisations in extending the range of opportunities to help children and young people achieve their full potential by engaging with services meeting the wider needs of children, young people, families and the local community. Curwen Local Advisory Board acknowledges that extended services, including community services, support and complement the main teaching and learning activity within the school and contribute towards raising standards. However, we would ask that partners note that schools, by their very nature, may be more constrained than many other organisations in responding to lettings requests.

A charge will normally be levied to meet the additional costs incurred by the school in respect of any lettings of the premises. As a minimum, the actual cost to the school of any use of the premises must be reimbursed to the school's budget where those activities are not directly aimed at raising pupil attainment and achievement.

2. Definition of a Letting

A letting may be defined as “any use of the school premises (buildings and grounds) by either a community group (such as a local music group or football team), or a commercial organisation (such as the local branch of ‘Weight Watchers’)”.

A letting must not interfere with the primary activity of the school, which is to provide a high standard teaching and learning environment for all its pupils.

Use of the premises for activities such as staff meetings, parents' meetings, Governing Body meetings, out of school hours learning / study support activities or any other extended services which support the raising of attainment and achievement, fall within the corporate life of the school. Costs arising from these uses are therefore a legitimate charge against the school's delegated budget.

3. Charges for a Letting

Curwen Local Advisory Board is responsible for setting charges for the letting of the school premises. A charge may be levied in order to cover the following:

- Cost of services (heating and lighting);
- Cost of staffing (additional security, caretaking and cleaning) - including “on-costs”;
- Cost of administration;
- Cost of “wear and tear”;

- Cost of use of school equipment (if applicable);
- Profit element (if appropriate).

Where there are multiple lettings taking place at the same time, the costs for services and staffing will normally be shared between the organisations/partners involved.

The specific charge levied for each letting will be reviewed no less than annually by Curwen Local Advisory Board. This review will preferably take place during the spring term, for implementation from the beginning of the next financial year, with effect from 1st April of that year. Current charges will be provided in advance of any letting being agreed. A Charging Tariff may be established to ensure that access is affordable for particular individuals and groups.

4. Management and Administration of Lettings

The Head of School is responsible for the management of lettings, in accordance with the Local Advisory Board's policy. The Head of School may delegate all or part of this responsibility to other members of staff (e.g. School Business Manager), whilst still retaining overall responsibility for the lettings process. If the Head of School has any concern about whether a particular request for a letting is appropriate or not, they will consult with the Chair of Curwen Local Advisory Board which has been given delegated authority to determine the issue on behalf of Curwen Local Advisory Board.

5. The Administrative Process

Organisations seeking to hire the school premises should approach the school that will identify their requirements and clarify the facilities available. An Initial Request Form (a copy of which is attached to this model policy) should be completed at this stage. This will be presented to Curwen Local Advisory Board who has the right to refuse an application, and interested parties should be advised that no letting should be regarded as "booked" until approval has been given in writing. No public announcement of any activity or function taking place should be made by the organisation concerned until the booking has been formally confirmed.

Once a letting has been approved by (or on behalf of) Curwen Local Advisory Board, a letter of confirmation will be sent to the Hirer, setting out full details of the letting and enclosing a copy of the Terms and Conditions and the Hire Agreement. The letting should not take place until the signed agreement has been returned to the school. The person applying to hire the premises will be invoiced for the cost of the letting as appropriate in accordance with the Building & Finance Sub Committee's current scale of charges. Payment in advance with a security deposit will be needed to be made before the letting can take place.

The Hirer should be a named individual and the agreement should be in their name, giving their permanent private address. This avoids any slight risk that the letting might be held to be a business tenancy, which would give the Hirer security of tenure.

All lettings fees, which are received by the school, will be paid into the school's bank account, in order to offset the costs of services, staffing etc. (which are funded from the school's delegated budget). Income and expenditure associated with lettings will be regularly monitored and reported to Curwen Local Advisory Board.

6. Child Protection

Any organisation submitting a lettings request involving working with children and/or young people must submit to the school a signed copy of their current Child Protection / Safeguarding Policy.

A named Welfare Officer must be supplied and any child welfare issues must be reported through the organisation's normal channels following their Child Protection / Safeguarding Policy, and then reported to Curwen School's Designated Safeguarding Lead or Head of School.

7. Public Liability Insurance

The hirer must have their own public liability insurance, a copy of which must be provided at the time of booking.

TERMS AND CONDITIONS

FOR THE HIRE OF THE SCHOOL PREMISES

All terms and conditions set out below must be adhered to. The “Hirer” shall be the person making the application for a letting, and this person will be personally responsible for payment of all fees or other sums due in respect of the letting.

Status of the Hirer

Lettings will not be made to persons under the age of 18, or to any organisation or group with an unlawful or extremist background. The hire agreement is personal to the Hirer only, and nothing in it is intended to have the effect of giving exclusive possession of any part of the school to them or of creating any tenancy between the school and the Hirer.

If a particular letting involves contact with the school’s pupils or other young people, then:

- Any organisation submitting a lettings request involving working with children and/or young people must submit to the school evidence that appropriate policies and procedures are in place with regard to safeguarding children and child protection and provide evidence to the school of criminal record check relating to all staff and others working closely with children. The Curwen Local Advisory Board will ensure that there are arrangements in place to liaise with the school on these matters.
- Curwen Local Advisory Board may require criminal records checks Disclosure Barring Service (DBS) relating to staff and other adults using school premises at a time when school pupils or other young people may be on site.
- Curwen Local Advisory Board may agree to obtain DBS clearances on behalf of a Hirer (DBS checks would require a minimum of a one half term advance notice) through Human Resources Services.
- Curwen Local Advisory Board will require evidence of appropriate qualifications for Hirers using facilities for specific activities
- Where the activity is for example an after school sports club, sports coaches must also follow the *Guidance For Safer Working Practice for Adults who work with Children and Young People in Education Settings* (2009).

Priority of Use

The Head of School, or person with designated responsibility, will resolve conflicting requests for the use of the premises, with priority at all times being given to school functions.

Attendance

The Hirer shall be responsible for ensuring that the number of persons using the premises does not exceed that for which the application was made and approval given.

Behaviour

The Hirer shall be responsible for ensuring the preservation of good order for the full duration of the letting and until the premises is vacated.

Public Safety

The Hirer shall be responsible for the prevention of overcrowding (such as would endanger public safety), and for keeping clear all gangways, passages and exits. The Hirer shall be responsible for providing adequate supervision to maintain order and good conduct, and - where applicable - the Hirer must adhere to the correct adult/child ratios at all times. The Hirer shall be informed of the maximum number of attendees for each venue at the time of hire application.

Reception Area

The Hirer must ensure to have a responsible person present at all times in the School Reception Area to supervise the behaviour and running of the letting.

Own Risk

It is the Hirer's responsibility to ensure that all those attending are made aware of the fact that they do so in all respects at their own risk.

Fire Procedures

The Hirer must make themselves aware of the school's 'Fire Procedures'. A school map indicating route to Fire Assembly Point and Evacuation Procedures will be supplied with the Hire Agreement and is available in the Hall.

In the event of an emergency, all occupants must leave the school by the nearest exit and assemble at the venue area as advised to them by the Hirer (as detailed in the terms and conditions of hire document). The Hirer is responsible for familiarising themselves with emergency exits and must ensure that participants are aware of emergency evacuation procedures and assembly points. It is good practice to carry out emergency evacuation drills at suitable intervals. The Hirer must, at all times whilst participants may be on site, have immediate access to participants' emergency contact.

Damage, Loss or Injury

The Hirer warrants to Curwen Local Advisory Board that it has appropriate public liability insurance to cover all its legal liabilities for accidents resulting in injuries to persons (including all participants in the activity for which the premises are being hired), and/or loss of or damage to property, including the hired premises, arising out of the letting. The minimum limit for this insurance cover is £2 million. The Hirer must produce the appropriate schedule of insurance cover before the letting can be confirmed.

Neither the school nor The Tapscott Learning Trust will be responsible for any injury to persons or damage to property arising out of the activities undertaken and supervision thereof during the letting of the premises.

Curwen Primary School will inform the Hirer of any areas within the scope of the letting arrangements where asbestos has been identified, if there is a foreseeable risk of potential damage arising from the specific hire use of the building.

Furniture and Fittings

Furniture and fittings shall not be removed or interfered with in any way. No fittings or decorating of any kind necessitating drilling, or the fixing of nails or screws into fixtures which are part of the school fabric, are permitted. In the event of any damage to premises or property arising from the letting, the Hirer shall pay the cost of any reparation required.

School Equipment

This can only be used if requested on the initial application form, and if its use is approved by the Head teacher (or other person with delegated responsibility). Responsible adults must supervise the use of any equipment that is issued and ensure its safe return. The Hirer is liable for any damage, loss or theft of school equipment they are using, and for the equipment's safe and appropriate use. Use of the schools resources, including telephones and photocopiers, is not included in a letting arrangement unless expressly agreed at the time of the letting. It should not be assumed that the school office may be available during the time of the letting and it is recommended that the Hirer has access to a mobile phone to cover the event of an emergency. In the event of any damage to premises or property arising from the letting, the Hirer shall pay the cost of any reparation required.

Hirer's Equipment

The Hirer should state on the hire agreement any equipment he/she intends to bring into school. They are responsible for ensuring the suitability of the equipment and for ensuring that it is in good order. Any electrical equipment brought by the Hirer onto the school site MUST comply with the NPW Code of Practice for Portable Electrical Appliance Equipment. Equipment must either have a certificate (Portable Appliance Test) of safety from a qualified electrical engineer or be inspected by, or on behalf of, the NPW. The intention to use any electrical equipment must also be notified on the application.

Any of the Hirer's own equipment should be brought into / removed from school within the time booked.

Car Parking Facilities

Subject to availability, the Hirer and other adults/visitors involved/attending the letting may use the school car parking facilities. Neither the school nor The Tapscott Learning Trust will accept any responsibility in terms of damage, theft or loss of any car left in the car park during the hire period.

Toilet Facilities

Access to the school's toilet facilities is included as part of the hire arrangements.

First Aid Facilities

There is no legal requirement for the school to provide first aid facilities for the Hirer. It is the Hirer's responsibility to make their own arrangements, which must include the provision of first aid training for supervising personnel, and the provision of a first aid kit, particularly in the case of sports lettings. It is recommended that the Hirer has access to a mobile phone at all times throughout the letting to cover any emergency event.

Food and Drink

No food or drink may be prepared or consumed on the property without the direct permission of Curwen Local Advisory Board, in line with current food hygiene regulations. All litter must be placed in the bins provided – with due regard being given to school recycling facilities. In the event of any additional cleaning costs arising from the letting, the Hirer shall pay the cost of any reparation required.

Intoxicating Liquor/Drugs

No intoxicants/drugs shall be brought on to or consumed on the premises. Any person thought to be under the influence of alcohol or drugs will be refused admittance.

Smoking

The whole of the school premises is a non-smoking area, and smoking is not permitted within school buildings or on school grounds at any time.

Suitable footwear

Suitable footwear should be used. No stiletto or any type of thin heel is to be worn. If activities involve outdoor use, participants should ensure footwear is cleaned before re-entering the premises.

Copyright or Performing Rights

The Hirer shall not, during the occupancy of the premises, infringe any subsisting copyright or performing right, and shall indemnify The Tapscott Learning Trust against all sums of money which The Tapscott Learning Trust may have to pay by reason of an infringement of copyright or performing right occurring during the period of hire covered by this agreement.

Sub-letting

The Hirer shall not sub-let the premises to another person.

Charges

Hire charges are reviewed annually and current charges are set out in the Hire Agreement.

Variation of Scales of Charges and Cancellations

The Hirer acknowledges that the charges given may be increased from time to time (they will be reviewed by Curwen Local Advisory Board on an annual basis) and that the letting may be cancelled, provided that in each circumstance at least 28 days' notice is given by either party to the hire arrangement. The Hirer may be charged for the letting if insufficient notice (i.e. less than 28 days) is given to cancel the hire agreement. It is the Hirer's responsibility to notify participants (parents where participants are of school age), preferably in writing, of any changes in dates or venues at least one week in advance.

Payment for letting

The person applying to hire the premises will be invoiced for the cost of the letting in accordance with Curwen Local Advisory Board's current scale of charges. Payment with security deposit must be

received by the school prior to the date of the letting taking place. Payment can be made by cash or cheque made out to Curwen Primary School. The Hirer will be subject to an administration fee for returned cheques, again, in accordance with Curwen Local Advisory Board's current scale of charges.

Security

Curwen Local Advisory Board will hire and pay for a person to be responsible for the security of the premises before, during and after the hire, and for the cleaning of the premises after its use. This cost will be included in the charge for the letting. If no suitable person can be employed, then the letting will not be allowed or will be cancelled. Only named key holders may operate the security system. Keys must not be passed to any other person without direct permission of Curwen Local Advisory Board of the school.

Right of Access

Curwen Local Advisory Board reserves the right of access to the premises during any letting. The Head of School (or delegated officer) or members of Curwen Local Advisory Board, may attend to monitor activities from time to time.

Conclusion of the Letting

The Hirer shall, at the end of the hire period, leave the accommodation in a reasonably tidy condition, all equipment being returned to the correct place of storage. If this condition is not adhered to, an additional charge may be made.

Vacation of Premises

The Hirer shall ensure that the premises are vacated promptly at the end of the letting. The Hirer is responsible for supervising any children taking part in an activity until a responsible adult collects them.

Promotional Literature / Newsletters

A draft copy of any information proposed for distribution which contains any reference to the school must be sanctioned by the Head of School (or delegated officer) at least one week prior to proposed distribution by the Hirer.

Please note: The School via Curwen Local Advisory Board reserve the right to cancel the letting without notice.



Curwen Primary School

Together Everyone Achieves More

Atlas Road London E13 0AG
Chief Executive Officer: Mr Paul Harris
Head of School: Mrs Kate Mansfield

Tel: 020 8472 0290 Fax: 020 8503 5183
Email: info@curwen.newham.sch.uk

SCHOOL LETTING - INITIAL REQUEST FORM

Name of Applicant:

Address:

Telephone Number:

Name of Organisation:

Activity of Organisation:

Details of Premises Requested (Hall, Playground etc.):

.....

Day of Week Requested:

First choice:

Second choice:

Third choice:

Start Time:

Finish Time:

(Please allow time for your preparation and clearing up)

Dates Required:

Use of School Equipment (please specify your request):

.....

.....

.....

Details of any equipment to be brought (including electrical equipment):

.....
.....
.....

Maximum Number of Participants:

Age Range of Participants:

Number of Supervising Adults:

Relevant Qualifications of Supervising Adults:

Where applicable supply DBS numbers

.....

Does the Hirer have appropriate policies / procedures to ensure the safeguarding and child protection?
Please provide copies of all relevant information.

.....

Dates during the year when the premises will be unavailable due to school use or closure will be issued at the beginning of the school year in September. These dates may be subject to change, but prior notice will always be given if the premises become unavailable due to unforeseen circumstances.

The Hirer confirms that adequate and appropriate insurance cover is in place for the activity to be carried out by producing the schedule of insurance cover (see Terms and Conditions for further details).

The Hirer confirms that arrangements are in place with reference to First Aid and they have understood the fire and emergency evacuation procedures (see Terms and Conditions for further details).

The Hirer undertakes to comply with the regulations regarding the use of own electrical equipment (see Terms and Conditions for further details).

Any other relevant information:

.....
.....

I confirm that I am over 18 years of age, and that the information provided on this form is correct.

Signed: **Date:**



Curwen Primary School

Together Everyone Achieves More

Atlas Road London E13 0AG
Chief Executive Officer: Mr Paul Harris
Head of School: Mrs Kate Mansfield

Tel: 020 8472 0290 Fax: 020 8503 5183
Email: info@curwen.newham.sch.uk

HIRE AGREEMENT

1. Curwen Local Advisory Board,
Curwen Primary School Atlas Road, Plaistow, London E13 0AG

2. The Hirer:

Address:

.....

Telephone..... Mobile.....

3. Areas of the School to be Used:

4. Specific Nature of Use:

5. Maximum Attendance:

6. Details of any School Equipment to be Used:

7. Date(s) of Hire:

8. Period(s) of Hire:

9. Fee (specify per hour or per session): £

10. Curwen Local Advisory Board agrees to hire the premises to the Hirer on the date(s) and for the period(s) mentioned above, upon payment of the fee specified.

11. The Hirer accepts all the conditions of hire as set out in the attached Terms and Conditions document.

12. The Hirer's attention is specifically drawn to the indemnities contained in the hire conditions, and the need to ensure that suitable insurance cover is in place for any loss, damage or injury.

Signatures: (The Hirer)

(On behalf of the Curwen Primary School/ Curwen Local Advisory Board)

CHECKLIST

	Y	N	Comments.....
School Letting – Initial Request Form			
Relevant Qualifications of all Supervising Adults			
DBS Numbers of all Supervising Adults			
Childcare Disbarring Form completed for all Supervising Adults.			
Named First Aider (Copy of Qualifications supplied)			
Public Liability Insurance. (Company / Club / Individual)			
Child Protection Policy			
Awareness of Schools 'Fire Procedures'			
Cleaning check			
Damage check			